

# RECENT DEVELOPMENTS IN LABOUR LAW

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INAUGURAL GENERAL SECRETARIES CONFERENCE

GOLDEN CONIFER, HARARE

BY ADVOCATE BENJAMIN MAGOGO



# LANDMARK CASES

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- • Section 56 of the LA – DGL Investments P/L v Ndlovu & Ors LC LC/MT/70/23 – s56 – repeal of NECs. Set down for 17 July 2024 in Byo. [NEC MINING]
- • Section 56 of the LA - Camprite Safaris t/a Chundu Safaris v Kanyenze & Ors LCB 49-24 – 22 May 2024, not opposed, no jurisdiction, review granted. [NEC Commercial]
- • Section 56 of the LA - N Richards and Company Masvingo pvt/ltd v Nyeya & Anor LC/MD/20/24 – NO JURISDICTION – 27 June 2024 - [NEC COMMERCIAL]
- • Section 31 of the LAA – right of appeal to DA or LO ito s101(5) (Ntini v Rydings College LC/H/80/24) 28 February 2024 – set down for 9 July 2024 in Harare
- • Section 101(5) of the LA - SUPERLINX LOGISTICS V MABHENA LCMT 33/24 – 23 MAY 2024 – SECTION 101(5) IS ONLY TO LABOUR OFFICER AND NOT LABOUR COURT
- • Jurisdiction of the DA in Section 101 – mention of LO and no DA.
- • Section 93(5b) and section 92B (3) - Mazambara & Ors v Kadoma Textiles Pvt/Ltd HH 143-24 – registration of draft ruling post 2023 amendment
- • Matenhere v Cornway College SC 16-24 – effect of noting an appeal in the Supreme Court from the Labour Court – issue of security costs.

# **THANK YOU ALL**

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